

**SAN DIEGUITO UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEES  
SPECIAL MEETING**

**TUESDAY, MAY 10, 2016  
1:00 PM**

**DISTRICT OFFICE BOARD ROOM 101  
710 ENCINITAS BLVD., ENCINITAS, CA. 92024**

The Governing Board of the San Dieguito Union High School District held a Special Meeting on Tuesday, May 10, 2016, at the above location.

Attendance / Board:

Joyce Dalessandro  
Beth Hergesheimer  
Amy Herman  
Maureen "Mo" Muir  
John Salazar

Attendance / District Management:

Rick Schmitt, Superintendent  
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

President Hergesheimer called the meeting to order at 1:00 PM in the Board Room to receive public comments on Closed Session agenda Item #2A. No public comments were presented.

2. CLOSED SESSION

A. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline/ release, dismissal of a public employee or to hear *complaints or charges brought against such employee by another person or employee unless the employee requests a public session.*

**SPECIAL MEETING / OPEN SESSION**

3. RECONVENE SPECIAL MEETING / CALL TO ORDER

The Special Meeting was reconvened and called to order at 1:20 pm by President Beth Hergesheimer. Ms. Schultz read the meeting protocol instructions.

4. REPORT OUT OF CLOSED SESSION

There was nothing to report.

5. PUBLIC COMMENTS

Public comments were made by Melanie Landers, May Marr and Lucille Lynch regarding the special education program and its importance in selecting the next superintendent.

**INFORMATION ITEMS**

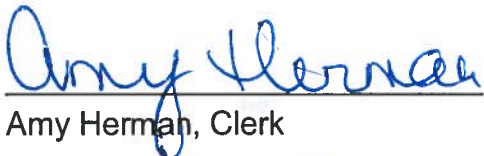
3. SUPERINTENDENT SELECTION PROCESS

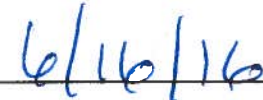
Mr. Schmitt shared information regarding timeline and options for selecting a superintendent. He also shared information for hiring a short-term or long-term interim superintendent. The Board can 1) conduct a Board search without hiring a search firm, 2) hire a search firm to conduct a "tiered-search" of interview internal candidates with an option to seek or not seek input from parents, staff and the board on superintendent qualities, or 3) hire a search firm to conduct a "full-search" (nationwide) of internal and outside candidates as well as seek input from parents, staff and the board on superintendent qualities. The Board would direct the search firm on what they want them to do and at what level.

The Board held a discussion regarding the selection process options. The Board requested that Request for Proposals be sent to additional search firms, and that a special board meeting be scheduled on May 20, 2016, to conduct interviews with the search firms and decide on how to proceed with the selection process and timeline.

4. ADJOURNMENT

The meeting was adjourned at 2:23 PM.

  
\_\_\_\_\_  
Amy Herman, Clerk

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Rick Schmitt, Superintendent

  
\_\_\_\_\_  
Date

**Approved at the June 16, 2016, SDUHSD Board of Trustees Meeting**  
**Joann Schultz, Recording Secretary**